

**REPORT OF ON-SITE BULLETIN BOARD INSPECTION**

Date :		Prime Contractor:	
Job Number:		Route:	County:

**BULLETIN BOARD REQUIREMENTS**

	N/A	Y	N		N/A	Y	N
Was bulletin board clearly accessible?				Are documents water stained/faded?			
Was bulletin board at eye level?				Can documents be clearly read?			
Was bulletin board within job limits?				*Binder style bulletin boards are NOT acceptable			
Was bulletin board covered with: <i>Plexiglass</i> <i>Plastic</i> <i>Glass</i>				Are Documents <i>Stacked</i> OR <i>Spread Out</i> ?			

**POSTERS REQUIRED ON BULLETIN BOARD • Federal Aid Projects**

**NOTICE: Contractors with a significant portion of workers not literate in the English language must post the FMLA & federal labor law notices (posters 9 & 14) in languages that workers are literate in.**

	Y	N
(1) Equal Employment Opportunity (EEO) Policy (Current) prime/subs over \$10,000 posted individually (8 ½ x 11)		
(2) Letter Appointing EEO Officer (Current) (8 ½ x 11)		
(3) Know Your Rights: Workplace Discrimination is Illegal (rev. 06-23) (8 ½ x 11)		
(4) Employee Rights Under the Davis-Bacon Act • WH-1321 (rev. 10-17) (11 x 17)		
(5) Job Safety & Health Protection • OSHA 3165 (rev. 04-19) (8 ½ x 11)		
(6) Employee Rights for Workers with Disabilities Paid at Subminimum Wages • WH-1284 (rev. 01/18) (8 ½ x 11)		
(7) Your Rights - Federal Minimum Wage • WH-1088 (rev. 07-16) (8 ½ x 11)		
(8) Notice to Employee Polygraph Protection Act • WH-1462 (rev. 07-16) (11 x 17)		
(9) Your Rights Under Family & Medical Leave Act of 1993 • WH-1420 (rev. 04-16) (8 ½ x 11)		
(10) NOTICE – FHWA 1022 Title 18 (rev. 05-15) (8 ½ x 14)		
(11) Federal Wage Rate (Order/Determination)MO Wage Order No. ____ (RSMO.290.290) Complete wage order shall be on bulletin board or located in the trailer. If the complete order is located in the trailer, a copy of the page listing the crafts for the county shall be posted on the board as well as reference to the complete order being located in the trailer. (8 ½ x 11)		
(12) The Uniformed Services Employment and Reemployment Rights Act (USERRA) (rev. 4/17) (Accept 7/08 & 10/08)		
(13) Pay Transparency Nondiscrimination Provision (rev. 1/16) (8 ½” x 11)		
(14) Employee Rights Under the National Labor Relations Act (rev. 05/22) (11 x 17)		

**POSTERS REQUIRED ON BULLETIN BOARD**

**State Aid Projects** (Must also be included on Federal Aid Projects)

(15) Discrimination in Employment is Prohibited by Law In Missouri • MCHR-9 (rev. 10-21) (8 ½ x 11)		
(16) Worker’s Compensation Law • WC 106 (rev. 07-19) (8 ½ x 11)		
(17) Storm Water Permit Sign (8 ½ x 11)		
(18) Unemployment Benefit Law • MODES – B-2 (rev. 11-20) (8 ½ x 11)		
(19) Missouri Minimum Wage • LS-52 (rev. 11-23) (8 ½ x 11)		
(20) Notice to Victims of Domestic and Sexual Violence Leave Time Allowed • LS-112 (rev. 01-23) (8 ½ x 11)		

**Findings**

	Y	N		Y	N
Was the Bulletin Board in compliance?			If negative, was the contractor notified? (See Below)		
Individual Notified (Contractor Staff)					
Inspector Name					
Distribution: File      eProjects      External Civil Rights					